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> **Christian Puchter** Statistics Austria

## **Call Centres**

## Discussant remarks



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We provide information

## **Turnover/Output**

Norway USA Sweden





Australia Sweden France

**SPPI** 









- Market conditions
- Turnover / Output
- > SPPI
- Quality issues

### Classification



- > NACE: Norway, France and Sweden
  - No further subgroup on xxxx-digit level

#### <u>BUT</u>

- Distiction between inbound / outbound call centres (Nor, F)
- > ANZSIC: Australia
- > NAICS: USA
  - Telephone Answering Services
  - Telemarketing Bureaus and Other Contact Centres



- Markets are dominated by a few large firms in the most cases
- Increasing sector in Sweden and USA, stable in France, volatile in Australia and declining in Norway
- Outsourcing is a big issue: onshore as well as offshore
  - Pros: cost reduction (€: 70 vs. 25-28 vs. 15 vs. 10)
  - Cons: quality of the service (in the case of offshoring)
- Interdependence between service sectors (strong relationship to the telecom market in France)



- Turnover collection supported by legislation on EU level
- Quarterly for STS and annually for SBS
- Similar in the US:
  - Quarterly service survey
  - Service annual survey
  - Economic census (every 5 years)
- Mismatch of reported enterprises and official statistics for employers in the US





- SPPIs available in Australia and France, Sweden in 2015
- Mostly time based pricing
  (per minute, hour or productive time)
- But also per call, order, act or contract
- Prices depend on
  - Inhouse vs. outsourced (75% vs. 25%)
  - Onshore vs. offshore call centre
  - Inbound vs. outbound call (outbound require higher skills)
  - Staff qualification
  - Nature of the query

### **Quality issues**



### Service quality aspects

- Drawbacks from offshoring lead to relocation to national territory (Australia) (but quality measures are challenging und unsolved till now)
- Onshore vs. offshore....is it the same service? Yes....but with an quantitative quality difference!

#### Inter-enterprise quality aspects

- Two quality certifications in France
  - ISO 9001: establishes more an obligation of ressources
  - NF : establishes an obligation of results
- Key performance indicators
  - Pick up rate
  - Waiting time
  - Average processing time is replaced by first call resolution rate





Please address queries to: Christian Puchter



*Contact information: Guglgasse 13, 1110 Vienna phone: +43 (1) 71128-7647 fax: +43 (1) 718 07 18 Christian.puchter@statistik.gv.at* 

# Thank you!

## **Questions?**



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